



Full time Deputy Head Teacher Grove House School

(Part of the SEAX Multi-Academy Trust)

Full time, permanent post

Leadership Scale 10-14 Accordance with School Teachers' Pay & Conditions Document.

Required 1st January 2019

Grove House is a special school for pupils aged 8-19 with speech, language and communication needs. The Headteacher is looking to appoint a passionate and experienced Deputy Headteacher to assist in providing professional and strategic leadership and management for the whole School. The successful applicant will display the following attributes:-

- Passionate about the education of students who have SEN.
- Committed to promoting equal opportunities.
- Self-motivated with high levels of personal drive, able to work with minimal supervision.
- Commitment to the boarder life of the School.
- The ability to enthuse and inspire others
- Is approachable, able to develop and maintain positive, professional relationships with others.
- Is able to process and retain a high volume of information and use this to make informed decisions.
- High expectations of self, other staff and learners.
- The ability to make decisions based on the available information with confidence, clarity and decisiveness.

As Deputy Headteacher your main duties will include:

- Assisting the Headteacher (HT) in providing professional and strategic leadership and management for the whole School;
- Promoting the vision and values of the School;
- To ensure students' safeguarding, child protection and welfare;
- To provide professional and inspiration leadership for the School, ensuring that it is managed and organised to meet its statutory requirements, aims and targets;
- Ensure that learners participate in a high quality education, receive the best possible care and achieve high standards in all areas of learning;
- Support the development of the School Improvement Plan (SIP);
- To have responsibility for named areas of the School Improvement Plan – possibly varying from year to year, dependent upon the School's needs;
- Plan and manage change in accordance with the SIP.

Come and visit us to find out more about this exciting opportunity

email k.peters@grovehouse.essex.sch.uk or telephone the School on 01277 361498.

For an application form, please visit the Grove House website at www.grovehouseschool.co.uk

Application Deadline: noon, Wednesday 12th October

Interviews: Thursday 18th October

Grove House is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to satisfactory medical checks, enhanced DBS clearance and references.